

The Hall

Working at The Hall

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History

The Hall School, Hampstead is one of London's best-known boys' prep schools. Founded in 1889, The Hall School traces its roots back to 1889 when the Reverend Francis Wrottesley set up his own school, primarily to educate his own growing family of boys. The School was sold in 1898 to the Reverend Douglas Marshall when pupil numbers had sunk to 13.

Marshall was a dynamic head and with pupil numbers steadily increasing in 1905 a building exchange was arranged with a girls school at The Hall Crossfield Road. This building is now the site of the Senior School.

Pupils

The school has approximately 460 boys, aged 4 to 13, with three forms in Years 1 to 7 inclusive. There are two classes in Reception, and four forms in Year 8, including a scholarship form. There are normally 18 boys per form, and demand for 4+ and 5+ places at the school is very strong. Currently parents must register their interest in the school by their son's first birthday, and there are usually a minimum of three applicants for each place.

Many of our boys are academically very able, but there is a range of abilities and the school's Learning Support team provides support for pupils and advice for teaching staff for those boys with special educational needs.



At the end of Year 8 boys leave us to move on to a range of very good senior schools. The majority of the boys will move on to a London day school with normally twenty to twenty five boys joining St Paul's and Westminster each year. Other day schools that the boys move on to include City of London, UCS and Merchant Taylors' with Eton, Winchester, Harrow, Tonbridge and Radley being popular choices for those boys who wish to board.

The latest excellent ISI inspection report, dated October 2010, is available on the ISI website.

Location

The Hall occupies three sites close to each other. The Senior School for Years 6-8 and Middle School for Years 4 and 5 are opposite each other in Crossfield Road, NW3 4NU, while the Junior School (Reception to Year 3) is 200 yards away at 69 Belsize Park.

The school is easily reached via the Jubilee, Metropolitan and Northern lines. We are approximately 6 minutes' walk from Swiss Cottage underground station, 8 - 10 minutes from Finchley Road and 10 - 12 minutes from Belsize Park. See map below.

Social Responsibility

The school became a charity in 1952 and works to extend its reach into the community by partnering with local primary schools and social/community projects.

We also offer bursaries to a number of boys who could benefit from an education at The Hall but whose families may not be in a financial position to send their son to a private school.

As a school we encourage our pupils to organise charitable initiatives through the four Houses. Our staff are also encouraged to become involved in the school's partnerships and charitable fundraising events.

School Community



We encourage all staff to be involved in school events.

Teachers should also expect to play an important role in the school's community life in other ways, for example by becoming associated with one of the four Houses within the school and planning and taking part in events such as educational trips (including residential trips when appropriate) and Assemblies.



There is a thriving Parents'

Association (the HSPA) which supports the school's vibrant, happy community by creating social events for parents, teachers and pupils such as an Annual Picnic, Fireworks Display and Quiz Supper.

There are other more informal social events and charitable opportunities organised by staff such as football, drinks receptions, training for a triathlon to raise funds for a chosen charity.

Salary and Benefits

Salary. We operate our own Salary Scale, which is generous and tends to be above the level of remuneration available within the state system and many similar independent schools. A newly qualified teacher would start on a salary of c £32,000.

Pension – Teaching Staff. The school operates the national Teachers' Pension scheme, run by the Teachers' Pension Agency, on behalf of its teachers, with contributions made both by employer and employee (normally 6% of salary).

Pension – Support Staff. The school operates a pension scheme for support staff with employer contributions of 10% of salary and employee contributions of 6% of salary.

Health Insurance. Private health insurance from the September after completion of second full year of employment

Lunch and Refreshments. Lunch is provided during term time with a staff lunch at the beginning and end of each term. Tea, coffee and other refreshments are also provided during term time.

Contact Time. Working conditions are very good with ample non-contract time to prepare lessons and comfortable staffrooms to catch up with other members of staff.

Relocation. For successful candidates who are relocating to London the school may be able to assist with accommodation.

School Fee Remission. Subject to the school's admission policy.

Child Care Vouchers Season Ticket Loans Cycle to Work Scheme

Parking. Free car parking during term time.

Annual Flu Vaccinations

Facilities

The school's buildings are spacious and well-appointed, and resources are good. There has been considerable investment over the last ten years in the school's fabric and facilities, and there is a continuing programme of improvements planned, including a well-advanced programme of ICT development.

The school has outstanding sports facilities with the main games playing facilities located at The Wilf Slack Sports Ground in Finchley (15-20 minutes by minibus).

Sports

Many teachers are involved in the school's games programme which ranges from Rugby to gymnastics and golf, or provide a similar contribution in another area such as drama or music.



Pastoral Care

Teachers joining the school will be expected to play a full part in the school's pastoral provision as form teachers, with an overview of each boy's school life. The pastoral aspect of the form teacher's role is increasingly important and this role may be taken on either in the first or frequently in subsequent years. The school conducts a Pastoral Review every three years.

Extra-curricular

All teachers are expected to become involved in the after school activities programme, and to offer at least one activity per week (4p.m. to 5 p.m.).

Teachers are expected to undertake lunchtime and breacktime supervision duties, as well as attendance at meetings such as staff meetings, Parent teacher meetings, Open Evenings, and INSET sessions.

Normally, teachers will be in school for two days per term before the return of the pupils for staff meetings, training and general planning and preparation. They are also expected to complete Progress Reports and keeping appropriate records etc.

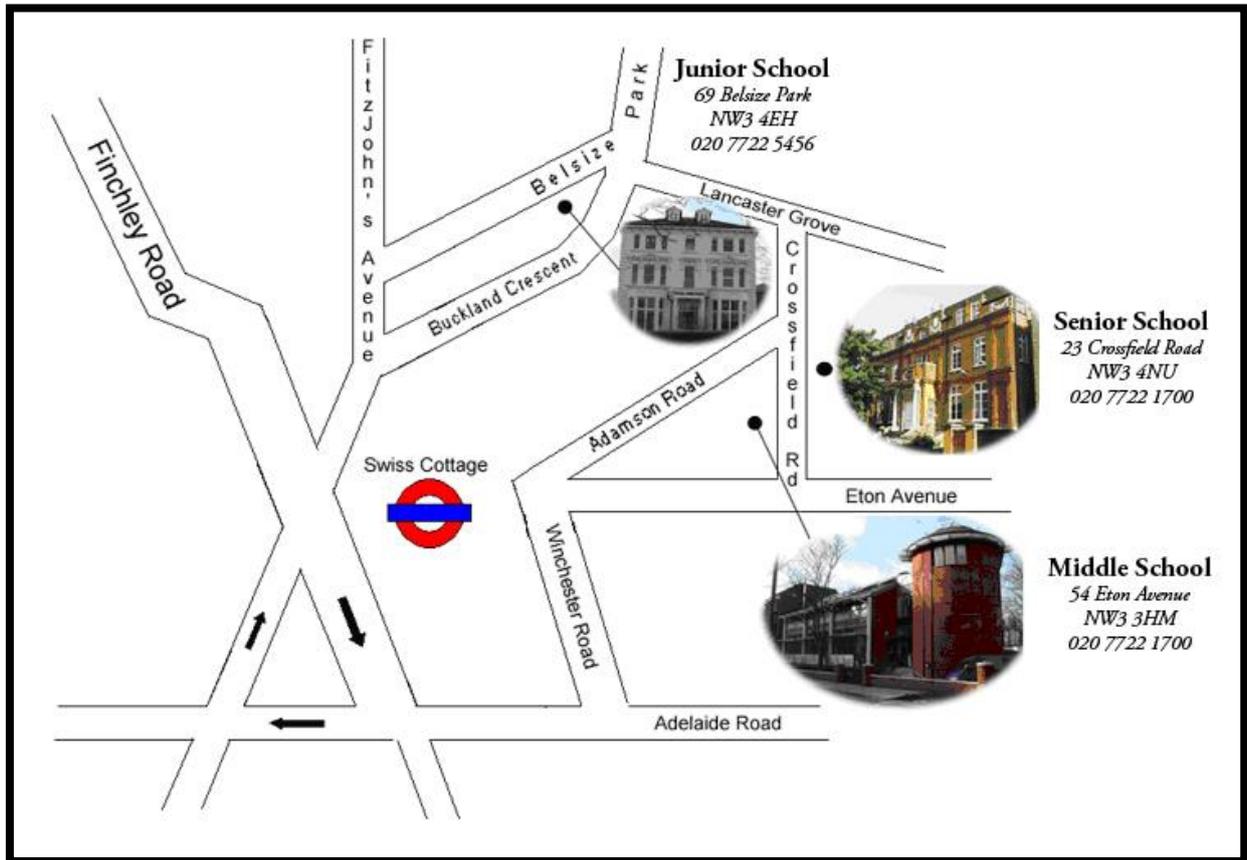
Induction/Professional Development

The school operates an Induction Programme for its new teachers, and each new member of staff will be allocated a current member of staff as mentor to help them in their early days.

Newly qualified teachers are very welcome to apply for our teaching posts. Full induction, leading to full QTS, is provided by the Independent Schools Teachers Induction Panel (ISTIP). The probationary period for newly qualified teachers is 11 months.

All other new appointments made at The Hall are subject to a probationary period of two terms.

Through the Professional Review process teachers are encouraged to identify both internal and external training and professional development opportunities – including support for further study.



Junior School

69 Belsize Park
NW3 4EH
020 7722 5456



Senior School

23 Crossfield Road
NW3 4NU
020 7722 1700



Middle School

54 Eton Avenue
NW3 3HM
020 7722 1700

